

Job Posting: Efficient Buildings Lead

Who is Efficiency Canada?

Efficiency Canada is the national voice for an energy efficient economy. Housed at Carleton University, as part of the Carleton Sustainable Energy Research Centre, Efficiency Canada **advocates** policies that will enable governments to take full advantage of energy efficiency, it **communicates** the role energy efficiency plays in building a more productive economy, sustainable environment, and better life for Canadians, and it **mobilizes** the sector to ensure policymakers support it.

Our work focuses on ensuring that energy efficiency remains a central part of Canada's transition to the low carbon economy.

Our goal is to make energy efficiency top of mind for policymakers. To do that, we aim to make the complex, simple; the story, compelling; the stakeholders, heroes; the mundane, exciting.

We are looking for the BEST people to help achieve that goal.

We have a fun, mission-oriented, and collaborative culture. There will be opportunities to learn, develop, and strategize. You will be part of the team at Efficiency Canada, and an extended network of sustainable energy allies and experts.

What do we want you to do?

In 2019, Efficiency Canada worked to “put efficiency on the map”, through foundational programs such as **Our Human Energy** and the **Provincial Policy Scorecard on Energy Efficiency**. As we move into 2020, we will use these campaigns to help achieve specific policy outcomes related to building codes and appliance and equipment market transformation. Using their knowledge of the **Model Building Code** process, and the **Market Transformation Roadmap for Energy Efficient Equipment**, the Efficient Buildings Lead will be responsible for:

- Analyzing and summarizing provincial and federal policies
- Leading the development of research projects to support strong building codes and equipment standards across Canada
- Engaging Allies to advance federal model building codes, provincial building codes, and equipment standards
- Facilitating workshops, meetings and conference calls with government officials, trade associations, and other stakeholder groups across Canada

- Leading the development of submissions related to government consultations on policy changes
- Engaging municipalities to support future code changes
- Acting as a public advocate for energy efficiency
- Supporting the mobilization of energy efficiency allies to advocate for strong policy
- Working with the Efficiency Canada team to produce compelling and inventive public communications

The Efficient Buildings Lead will participate as an active member of the Efficiency Canada team, including participating in daily check-in calls and other regular team meetings.

What are the job qualifications?

- A minimum of 5 years of relevant experience in energy efficiency and/or public policy development
- Strong writing and communications capabilities
- General knowledge of building science concepts
- Strong network of energy efficiency stakeholders, across Canada
- Ability to synthesize complex policy issues related to building codes, equipment standards and other energy efficiency issues
- Experience in organizing public campaigns and working with diverse constituencies
- Knowledge of federal, provincial, and municipal energy efficiency policies and programs
- Exceptional interpersonal skills including the ability to work in a dynamic team environment
- Passionate commitment to the mission and objectives of Efficiency Canada
- French language capabilities an asset

What is it like working at Efficiency Canada?

Efficiency Canada is mission driven and fiercely independent, embracing an entrepreneurial attitude to our work. Our employees have each other's back and promote each other's success. We practice integrity, honesty, open communication, and discipline. At Efficiency Canada, we believe in giving back as well as having fun at work. Above all, we respect each other's differences and embrace what we can accomplish together.

Application deadline

Applications will be considered as soon as they are received and this competition will remain open until the position is filled. The ideal start date for the successful applicant is **September 21, 2019**. Early applications are strongly encouraged.

Efficiency Canada employs a mix of virtual (e.g. Google Hangout, Slack) and in-person office tools to advance our mission. We also encourage and support a flexible work environment. Preference will be given to candidates based in Ottawa or Toronto.

Compensation

Efficiency Canada is a grant-based research organization of Carleton University. Carleton University offers its employees a competitive salary, vacation, and health benefits package. The annual salary for this position is \$72,000.

How to apply

If you would like to join our team, please submit a cover letter and resume to info@efficiencycanada.org following these instructions:

- Use “Efficient Buildings Lead (your name)” as the subject line
- Your cover letter and resume must be submitted as PDF files and named in this format: LastName_FirstName_Cover and LastName_FirstName_Resume

While we appreciate all expressions of interest, only those applicants selected for an interview will be contacted.

Carleton University’s Employment Equity Program

Carleton University is committed to equity in all aspects of employment. The University is dedicated to the elimination of discrimination and harassment; the removal of systemic barriers and the promotion of employment equity. This commitment is clearly articulated in the University’s Human Rights Policies and Procedures.

Carleton University is a federal contractor and complies with the Federal Contractors Program, the purpose of which is “to achieve equality in the workplace so that no person shall be denied employment opportunities or benefits for reasons unrelated to ability and, in the fulfilment of that goal, to correct the conditions of disadvantage in employment experienced by (the four designated groups) women, Aboriginal Peoples, persons with disabilities and members of visible minorities by giving effect to the principle that employment equity means more than treating persons in the same way but also requires special measures and the accommodation of differences.